

DIVERSITY COUNTS

One McMaster.
One Inclusive
Community.

Inspiring Creativity, Innovation, and Excellence. **Together.**

All McMaster employees are invited to participate in the “Diversity Counts” Employment Equity Census.

What is the Census?

The employment equity census is a confidential survey that collects data on the [federally designated groups](#): Indigenous Peoples (First Nations, Métis and/or Inuit), Racialized Persons, Disabled Persons or Persons with Disabilities, and Women. As an extension of McMaster’s commitment to equity, diversity, inclusion and belonging, the census also collects data on Gender Diversity, Sexual Orientation, and Religion or Creed.

The three main reasons for the census include:

1. Understanding the current composition of our workforce;
2. Identifying our university’s most significant areas of under-representation; and
3. Tracking our progress in achieving an equitable and representative workplace

Why is the Census Important?

The information provided by completing the census will give us a better picture of the current diversity of our workforce, and help to identify what can be done to provide current and future employees with equitable access to employment services and opportunities and foster a feeling of inclusion and belonging in the workplace.

How is my Information Protected?

The census is entirely confidential. Please refer to the [Employment Equity Census Statement of Collection](#) for more details on how your information is protected.

How Do I Complete the Census?

All active McMaster employees (including interim and student employees) can access the census online in [Mosaic at any time](#) following the effective start date of their appointment.

Log in with your MacID and password to [complete the census online](#) or follow these steps:

- From the Mosaic Portal, click the down arrow beside “Mosaic Home” and select “Employee Self-Service”
- Find and select the tile for “Employment Equity Census”

For more information, please refer to these [Instructions](#) on how to complete the census.

Additional Information

Learn more about the [Employment Equity Census](#) and McMaster’s [Employment Equity Program](#), or contact hr.empequity@mcmaster.ca should you have any questions or require additional information.

Thank you for your participation in this initiative and commitment to advancing inclusive excellence.