

**Groupings for Merit for 2022**

Data as at May 17, 2022

Merit Pools are administered at the Vice-President level. In practice, departments allocate merit within their own units and sometimes find it's a challenge to do so where the numbers of TMG are small. The proposed groupings are intending to create larger groups to help facilitate the administration of merit increases. The budget of each grouping will continue to roll up and balance at the Vice-President level.

VP	Merit grouping	Senior Administrative Lead	Dept ID	Department	Count of Employees			
Academic	AVP Students And Learning	AVP Students and Learning and Dean of Students, Sean Van Koughnett	10041	Associate VP Student Affairs	6			
			10042	Student Success Centre	2			
			10044	Career Planning & Employment	2			
			10048	Student Wellness Education	4			
			10050	Indigenous Student Services	1			
			10052	Student Accessibility Services	1			
			10053	Registrar Central Administrati	3			
			10054	Scheduling & Exams	1			
			10055	Records	1			
			10056	Registrar Systems	1			
			10057	Student Financial Aid & Schol.	2			
			10059	Registrar Services	2			
			10060	Admissions	2			
			10061	Student Recruitment	1			
			10063	Ath&Rec Central Admin	13			
			10075	Ath&Rec Sportsmedicine	1			
			10043	Leadership & Innovation	1			
			<b>AVP Students And Learning Total</b>					<b>44</b>
			Business		Director of Administration, Susan Mitchell	10076	DSB Central Administration	12
10077	DSB Advancement	3						
10082	DSB Student Experience	4						
10083	RJC Student Experience	4						
10095	RJC Executive Education	3						
<b>Business Total</b>					<b>26</b>			
Engineering		Director of Administration, Nancy Balfourt	10109	Engineering Central Administra	8			
			10110	Associate Dean Academic	1			
			10111	Associate Dean Research	2			
			10112	Outreach	4			
			10113	Alumni	1			
			10114	Engineering Career Services	4			
			10115	ENG Experiential Learning Off	1			
			10116	Materials Science and Engineer	2			
			10117	Chemical Engineering	3			
			10118	Civil Engineering	1			
			10119	Electrical and Computer Engine	2			
			10120	Mechanical Engineering	4			
			10121	Engineering Physics	1			
			10122	Computing and Software	2			
			10123	ENG SEPT Graduate	1			
			10125	ENG SEPT BTECH	1			
			10515	ENG 5 Year	1			
			10547	IBEHs Biomed Eng & Health Sci	1			
			10554	ENG Associate Dean Graduate	1			
10516	ENG MARC	1						
<b>Engineering Total</b>					<b>42</b>			
Humanities		Director of Administration, Marcy Murchie	10291	Humanities Central Admin	4			
			10292	HUM Dean's Office	4			
			10293	HUM Associate Dean Academic	1			
			10295	HUM English & Cultural Studies	1			
			10297	HUM Comm Studies Media Arts	1			
			10299	HUM School of the Arts	1			
			10301	HUM History Department	1			
			10302	HUM Philosophy Department	1			
			10303	HUM Linguistics and Languages	1			

Academic	Humanities	Director of Administration, Marcy Murchie	10307	HUM Media and Computing	1	
			10483	HUM MELD Program	1	
			10599	HUM IEPI	1	
	<b>Humanities Total</b>					<b>18</b>
	Provost Office	AVP Students and Learning and Dean of Students, Sean Van Koughnett	10004	Office of the Provost	12	
			10005	IRA	16	
			10006	Equity and Inclusion Office	10	
			10007	Museum of Art	2	
			10008	UnivLibrary Central Adminstrn	5	
			10009	Library Services & Facilities	2	
10011			Learning Technologies	1		
10012			Lib. Digital Scholarship Svc	1		
10013			Library Acquisitions General	1		
10019			AVP Academic	2		
10023			MacPerson Institute	5		
10025			CCE Central Administration	4		
10034			Grad Studies Central Admin	3		
10475			International Affairs	3		
10570			Community Engagement	3		
10582			Teaching and Learning Services	1		
<b>Provost Office Total</b>					<b>71</b>	
Science	Director of Administration, Kathleen Blackwood	10318	Science Central Admin	10		
		10319	Science Assoc Dean Academic	2		
		10320	Science Assoc Dean Research	2		
		10321	Science Career and Cooperative	1		
		10322	Psychology, Neuroscience and B	1		
		10323	Biology	1		
		10324	Mathematics and Statistics	1		
		10326	Earth, Environment & Society	3		
		10327	Physics and Astronomy	2		
		10330	Kinesiology	1		
		10334	Science Interdisciplinary Prog	1		
		10341	Biointerfaces Institute	1		
		10605	SCI-MassSpec Core	1		
		10607	SCI X-Ray Core	1		
10576	CALM Institute	1				
<b>Science Total</b>					<b>29</b>	
Social Science	Director of Administration, Juliette Prouse	10346	Social Science Central Adminis	11		
		10347	Economics	1		
		10348	Political Science	1		
		10349	Sociology	1		
		10350	School of Social Work	2		
		10351	Anthropology	2		
		10352	Religious Studies	1		
		10353	Labour Studies	1		
		10356	Health, Aging and Society	2		
		10491	SOCSCI Spark	1		
		10499	Office of the Dean	3		
<b>Social Science Total</b>					<b>26</b>	
Administration	AVP Administration and CFO	AVP Administration and CFO, Dee Henne	10381	Office of the CFO - AVP Admini	2	
			10382	FA Strategic Procurement	2	
			10383	Accounts Payable	1	
			10384	FA Treasury	2	
			10385	FA Accting&Financial Reporting	6	
			10386	Budgeting Services	6	
			10417	Campus Stores Central Administ	5	
			10426	MPS Central Administration	1	
			10427	MPS Production	1	
			10429	MPS Design	1	
			10431	Hospitality Central Administra	4	
			10432	Hospitality Operations	16	
			10434	Hospitality Catering	6	
			10436	Financial Affairs Business Off	1	
10510	FA – Accounts Receivable	1				
10511	Financial Systems Support	1				
10566	FA-Business Development	1				
<b>AVP Administration and CFO Total</b>					<b>57</b>	

Administration	AVP Facilities Office	AVP and Chief Facilities Officer, Debbie Martin	10380	Security Services	7		
			10394	Facilities Central Administra	5		
			10397	Logistics	1		
			10398	Custodial Services	5		
			10399	Maintenance Services	8		
			10400	Design and Construction	6		
			10402	Utilities	2		
			10437	Parking	4		
			<b>AVP Facilities Office Total</b>				<b>38</b>
			Housing And Conference Services	Director, Housing and Conference Services, Kevin Beatty	10440	Housing Residences Central Adm	21
	10442	Housing Residences Residence F			4		
	10046	Student Transition&Development			1		
	<b>Housing And Conference Services Total</b>				<b>26</b>		
	Human Resource Services	AVP and CHRO, Wanda McKenna	10387	Office of the CHRO - AVP Human	6		
			10389	Labour & Employee Relations	10		
10390			Employee Wellness	6			
10391			Environment & Occupational Hea	6			
10392			HR Payroll & Data Management	23			
10507			HR Client Advisory Services	12			
10508			HR Technology & Data Analytics	6			
10388			HR Strategic Partnership&Iniat	10			
10609			HR Total Rewards	8			
10610			HR Business Partners	7			
<b>Human Resource Services Total</b>				<b>94</b>			
UTS	AVP & CTO, Gayleen Gray	10408	UTS AVP & CTO Office	9			
		10410	UTS Security	1			
		10411	UTS Enterprise Network	1			
		10412	UTS Enterprise Systems	7			
		10413	UTS Applications & Data System	4			
		10414	UTS Client Services	1			
		10416	UTS IT Governance	10			
		10591	UTS Collaboration&Productivity	1			
<b>UTS Total</b>				<b>34</b>			
VP Admin Office	Vice-President (Operations and Finance), Saher Fazilat	10375	Office of the VP Administratio	3			
		10377	Office of the CIA - Internal A	3			
		10378	Enterprise Risk	1			
		10552	Office of Legal Services	4			
		10490	Administrative Priorities	1			
<b>VP Admin Office Total</b>				<b>12</b>			
Advancement	University Advancement	Vice-President (University Advancement) (Acting), Debbie Martin	10448	UA VP Office, Univ Advancement	2		
			10450	UA Alumni Engagement	12		
			10451	UA Advancement Services & Ops	9		
			10454	UA Development (Princ. Giving)	7		
			10455	UA Development	15		
<b>University Advancement Total</b>				<b>45</b>			
Health Sciences	Education Services	Executive Director Education Services	10182	Educ Anatomy	1		
			10183	Educ Bhsc	1		
			10185	Educ Central	9		
			10187	FHS Educ CPD	1		
			10188	Educ Csbl	3		
			10191	Educ Fmpe	1		
			10193	Educ Maccare	1		
			10194	Educ Md	2		
			10196	Educ Pa	1		
			10199	Educ Postgrad	3		
			10200	Educ Wrc	1		
			10201	Educ HSGS	1		
			10202	Educ Midwifery	1		
			10509	Educ ROMP	1		
			10195	Educ Nrc	1		
			<b>Education Services Total</b>				<b>28</b>
			FHS AVP and CAO	Assistant VP and Chief Administration Officer, Laura Harrington	10152	Office of the CAO	5
					10153	FHS Development	4
					10154	Safety	2
					10156	Public Relations	1
10157	FHS Academic Administration	10					
10158	FHS COA/AVP Clinical Services	1					
10159	FHS Finance	5					
10160	FHS Research Finance	3					
10166	National Pain Centre	1					
10167	CSU - Faculty	6					
10280	M G Degroote Inst for Pain	1					
10282	M G Degroote Inst Infectious D	2					
10287	HSC Library Central Administra	2					
<b>FHS AVP and CAO Total</b>					<b>43</b>		
FHS Clinical and Basic Science Departments and Schools	Assistant VP and Chief Administration Officer, Laura Harrington	10164	FHS MGD Initiative	3			
		10169	Anaesthesia	1			
		10170	Biochemistry	3			
		10171	Health Evidence and Impact	16			
		10173	Family Med	12			
		10174	Obs & Gyn	3			

Health Sciences	FHS Clinical and Basic Science Departments and Schools	Assistant VP and Chief Administration Officer, Laura Harrington	10175	Oncology	5		
			10176	Pathology	2		
			10177	Pediatrics	5		
			10178	Psychiatry	8		
			10179	Rad/Nuclear Med	1		
			10180	Surgery	7		
			10203	International	1		
			10204	Medicine	20		
			10206	Nursing	5		
			10208	Rehab Sciences	3		
			<b>FHS Clinical and Basic Science Departments and Schools Total</b>				<b>95</b>
				HS HR and Management	Director Human Resources, Leslie Cooke-Bithrey	10155	HS HR and Management
<b>HS HR and Management Total</b>				<b>24</b>			
	Vice-Dean Research, FHS	Director Health Research Services, Tracy Arabski	10285	Health Research Services	6		
			10286	CAF	3		
<b>Vice-Dean Research, FHS Total</b>				<b>9</b>			
President	President's Office	Senior Advisor to the President, Esme Davies	10002	President's Office	7		
	<b>President's Office Total</b>				<b>7</b>		
	Secretariat and Ombuds	Senior Advisor to the President, Esme Davies	10001	Office of the Univ Secretariat	9		
			10584	Ombuds II	1		
	<b>Secretariat and Ombuds Total</b>				<b>10</b>		
	Communications, Marketing and Public Affairs	AVP Public and Government Relations, Andrea Farquhar	10457	UA Communications-Content	11		
			10458	Public Affairs	6		
			10537	UA Marketing	1		
			10548	University Marketing & Branding	7		
			10577	Advancement Communications	4		
<b>Communications, Marketing and Public Affairs Total</b>				<b>29</b>			
Research	VP Research Office	Assistant Vice-President, Research Administration, Kathy Charters	10462	Research Data Centre Network	4		
			10471	MILO	4		
			10472	ROADS	5		
			10473	ORS Research Ethics	1		
			10474	McMaster Research Finance	3		
			10476	Research High Performance Comp	2		
			10477	Health Physics	6		
			10478	Nuclear Reactor	8		
			10503	VP Research Central Admin	6		
			10569	RES - CCEM	2		
			10583	RES Veterinary Srvc&Compliance	3		
<b>VP Research Office Total</b>				<b>44</b>			
<b>Grand Total</b>				<b>851</b>			