



McMaster University Training Matrix - Teaching/Research Assistants

	Training Frequency (may be more frequent as per OH&S guidelines)	Teaching Assistant or Research Assistant - Category 1: Strictly Marking and office work, classroom presence	Teaching Assistant or Research Assistant - Category 2: Marking, office work, classroom presence, other duties, lab work with chemicals	Teaching Assistant or Research Assistant - Category 3: Marking, office work, classroom presence, other duties, lab work including chemical use and machine/equipment operation	Teaching Assistant or Research Assistant - Category 4: Marking, office work, classroom presence, machine/equipment use with no chemicals
Asbestos Awareness	5 yr	X	X	X	X
Chemical Handling & Spills	3 yr		X	X	
COVID-19 Awareness	Once	X	X	X	X
Ergonomics	5 yr	X	X	X	X
Fire Safety	3 yr	X	X	X	X
Gas Cylinder	Once		⊗	⊗	⊗
Health & Safety Orientation	Once	X	X	X	X
Hydrogen Fluoride	3 yr		⊗	⊗	
Machine Guarding Awareness	3 yr			⊗	X
Slips, Trips & Falls	5 yr	X	X	X	X
Violence & Harassment Prevention in the Workplace	3 yr	X	X	X	X
WHMIS 2015 ~	5 yr	X	X	X	X
Other Specific Training	Various	⊗	⊗	⊗	⊗

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Legend

- X Mandatory
- * Mandatory if currently working on campus or before your return to campus for work purposes.
- ⊗ Required if working with the hazard or supervising staff who work with the hazard
- ~ As New products, equipment and technology take place training is required

All training to be completed as soon as practicable upon hire and prior to working with hazard.

Supervisors may request at their discretion the worker to complete refresher training of the current health and safety courses offered by the University on a more frequent basis as is deemed necessary, ie. conditions change, new information or hazards are introduced.

Supervisors please note RMM #300 (Safety Training & Orientation) all undergraduate students (and placement students) shall have safety orientation training prior to commencing labs