



Employee Extended Health and Dental Co-Pay Rates Effective May 1, 2019

The co-pay requirement for Extended Health Care and Dental Care insurance, is in place for benefit eligible employees of SEIU Local 2 Hospitality Services and The Unifor Local 5555, Unit 5 (Operations & Maintenance) Grand-parented employees inclusive, Custodian 3, Custodian 4 and Labourers.

Monthly Premiums <i>Effective May 1, 2019</i>	Extended Health Care	Dental Care
Single	\$99.42	\$60.80
Family	\$221.20	\$141.80

Rates are inclusive of 8% tax.

The University's Extended Health Care and Dental Care costs are reviewed annually by the Budget Committee and monthly premiums are adjusted based upon plan experience every May 1st. The co-pay amount is based on Extended Health Care and Dental Care benefit costs for all members which is used to determine the average cost per member with either single or family coverage. Co-pay rates are determined annually, which impact both departmental costs and individual costs for those employees participating in a co-pay program.

Additional details can be found in your relevant [Collective Bargaining Agreement](#).