Sample Selection Criteria

Candidate: _____   Date: _____   Interviewer: _____

Skill/Competency	Description	Rating 0-2	
Technical Skills	• List requirements	Previous experience in **ALL** of the technical areas outlined	2
		Previous experience in **MOST (more than half)** of the technical areas required	1
		No experience in required areas or **minimal** experience (some areas but not others)	0
Functional Knowledge	• List requirement, experience	Demonstrates behaviors **consistent** with desired competency	2
		Demonstrates behavior **somewhat** consistent with desired competency	1
		Demonstrates behavior **inconsistent** with desired competency	0
Competency	• List behaviors	Demonstrates behavior **inconsistent** with desired competency	0
		Demonstrates behavior **somewhat** consistent with desired competency	1
		Demonstrates behavior **inconsistent** with desired competency	0
TOTAL			

Overall Rating out of ?, minimum requirement is ? points