



Indigenous Cultural Competency Workshop

Part of the
**Advancing Employment
Equity & Inclusive
Excellence
Workshop Series**

Human Resources Services, in collaboration with the Equity and Inclusion Office, the Indigenous Studies Program, and the Faculty of Social Sciences, is pleased to present a workshop on Indigenous Cultural Competency. This interactive and informative session will provide a comprehensive overview of Indigenous People's demographics and worldviews, contributions and resilience, Indigenous Women, and workplace impact as it relates to students, staff and faculty.

Who Should Attend: Chairs • Directors • Hiring Managers • Supervisors

FRIDAY, MARCH 8, 2019

8:30 a.m. – 4:30 p.m.

Indigenous Studies Program Ceremonial Room | L.R. Wilson Hall, Room 1010

INTERACTIVE WORKSHOP MODULES

Demographics and Worldviews

This module will focus on the principles of Indigenous worldviews, distinctions between Indigenous worldviews and a Euro-Canadian worldview, as well as demographics of Indigenous peoples and communities in Canada.

Contributions and Resilience

This module will present the varied literary, artistic, academic, and political contributions of Indigenous peoples. It will also include an examination of resistance movements by Indigenous peoples and communities throughout Canadian history.

Indigenous Women

This module will examine Bill C-31, race-based gender discrimination, disproportionate rates of missing and murdered Indigenous women, and traditional Indigenous gender roles.

Workplace Impact

This module will examine practical applications of Indigenous Cultural Competency within the workplace and broader McMaster community, with respect to support, services and relations towards Indigenous students, staff and faculty.

PRESENTED BY

Vanessa Watts

Academic Director,
Indigenous Studies Program

Chelsea Gabel

Canada Research Chair,
Indigenous Well-Being, Community-
Engagement, & Innovation

Bernice Downey

Indigenous Health Initiative Lead,
Faculty of Health Sciences

In collaboration with

Human Resources Services and
the **Equity and Inclusion Office**

**A certificate of attendance will
be provided upon completion.**

**Refreshments
will be
provided.**

**SPACE IS
LIMITED!**

To register, please go to <http://bit.ly/ICC-Workshop>

To discuss an individual accommodation, please contact May-Marie Duwai-Sowa, Employment Equity Specialist at duwaisom@mcmaster.ca or ext. 24395

Human Resources Services
Equity and Inclusion Office



Faculty of Social Sciences
Indigenous Studies Program