

**Amendment #2 to the 2019 Restatement of the
Contributory Pension Plan For Hourly-Rated Employees of McMaster University
Including McMaster Divinity College**

WHEREAS McMaster University (the “University”) established and maintains the Contributory Pension Plan for Hourly-Rated Employees of McMaster University Including McMaster Divinity College as amended and restated as at January 1, 2019 (the “Hourly Plan”);

AND WHEREAS pursuant to Section 15.01 of the Hourly Plan, the University reserves the right to amend the Hourly Plan, at any time, subject to the requirements of its contractual obligations to employees and its obligations under the collective agreements between the University and the bargaining units;

AND WHEREAS the University wishes to amend the Hourly Plan to update references to “Unit 4” employees represented by Unifor and its Local 5555 from “Security Services” to “Special Constables”, and to give effect to a negotiated agreement between the University and Unifor and its Local 5555, with respect to such employees;

NOW THEREFORE, the Hourly Plan is amended effective October 24, 2019 as follows:

1. Section 2.12(a)(v) is amended by deleting the first reference to “Security Services” and replacing it with a reference to “Special Constables”, and by deleting the second reference to “Security Services” in clause (A) and replacing it with a reference to “Special Constables (formerly, Security Services)”.
2. Section 3.02 is amended by deleting the reference to “Security Services” in the fifth row of the table and replacing it with a reference to “Special Constables (formerly, Security Services)”.

3. Section 8.01 is amended by deleting the fifth row of the table in its entirety and replacing it with the following:

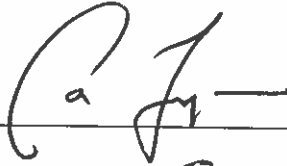
Class of Member	Period	Employee Contribution Rate on Regular Annual Earnings	
		Up To YMPE	In Excess of YMPE
.....
Members of this Plan who meet the definition of Employee pursuant to Section 2.12(a)(v) (“Special Constables”, formerly “Security Services”) of this Plan	July 15, 2018 to October 1, 2022	7.00%	10.00%
	October 2, 2022 forward	8.00%	11.00%


4. Section 11.06(c) is amended by deleting the reference to “Security Services” in clause (iii) and replacing it with a reference to “Special Constables (formerly, Security Services)”.
5. Appendix 1 (Historical Member Contribution Rates) is amended by deleting the reference to “(“Security Services”)” in the fifth row of the table and replacing it with a reference to “(“Special Constables”, formerly, “Security Services”)”.


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Dated this 28th day of November, 2019


FOR THE UNIVERSITY




_____ G. DE CMAE

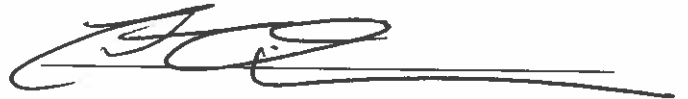






Wanda McKenna

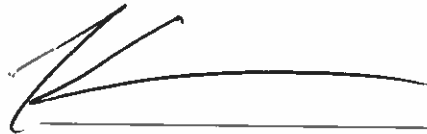
FOR OPERATING ENGINEERS, THE
INTERNATIONAL UNION OF
OPERATING ENGINEERS, LOCAL 772



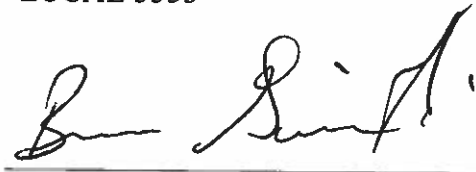
FOR PARKING AND TRANSIT
SERVICES, UNIFOR AND ITS LOCAL
5555



FOR SPECIAL CONSTABLES,
UNIFOR AND ITS LOCAL 5555



FOR OPERATIONS AND
MAINTENANCE, UNIFOR AND ITS
LOCAL 5555



FOR HOSPITALITY SERVICES, THE
SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 2
BGPWU