## **E-Course Catalogue**

# **Respect in the Workplace**



## When does behaviour 'cross the line'?

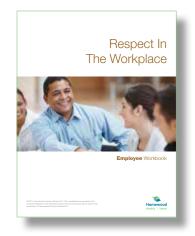
This course helps participants learn when unwelcome or confrontational workplace situations "cross the line" and qualify as instances of harassment, discrimination, bullying and/or violence. The course also helps participants understand the importance of complying with policies regarding respectful workplace conduct.

### **Course Contents**

- Participants learn to recognize instances of violence, harassment, bullying, and discrimination through a series of scenarios, quizzes, and workbook exercises.
- Participants learn the correct actions to take with regard to reporting disrespectful conduct and the obligations that employers have to support these efforts.

#### **Additional Features**

- Self-guided workbooks for completing offline.
- Resources for continued learning.
- Course certificate can be printed following successful completion of course learning quiz.



Estimated time to complete this course is 2 hours (60 minutes online; 60 minutes of printed workbook material).



Enrollment may be covered by your benefit plan employee assistance services. Our website will help you determine this. To register, learn more about this course or learn about other courses we offer, visit Member Services at *www.homewoodhealth.com.*