APPENDIX V

Excerpt from Collective Agreement: Non-Academic Administrative, Professional, and Technical Employees (Unit 1)

Expiry Date: April 30, 2022

SHORT-TERM EMPLOYEES

Effective May 2, 2021, the parties have agreed to the inclusion of Short-Term Employees within the Unifor Unit 1 Bargaining Unit.

The Articles, Appendices and Letters of Understanding below apply to Short-Term Employees. All other Articles, Appendices and Letters of Understanding do not apply.

Article 1 – Term
Article 2 – Recognition
Article 3 – Definitions
Article 4 – Management Rights
Article 5 – Union Representation
Article 6 – Complaint, Grievance & Arbitration Procedures
Article 7 – No Strikes or Lockouts
Article 8 – Respectful Workplace
Article 9 – Correspondence and Information
Article 10 – Health and Safety
Article 11 – Employee Information
Article 12 – Progressive Discipline and Discharge
Article 13.06 – Probationary Employment – Short-Term Employees
Article 14 – Seniority
Article 15 – Hours of Work
Article 16 – Leaves of Absence – only the following sub-articles apply:

16.01 Bereavement
16.02 Jury Duty
16.04 Vacations
16.05 Paid Holidays
16.07.1 Domestic or Sexual Violence Leave
16.08 Union Leaves
16.09 Public Service Leave
16.12 Remembrance Day

Article 20 – Labour Management Committee
Article 21.07 – Method of Salary Payment
Article 24 – Job Descriptions
Article 25 – Union Orientation
Article 26 – Non Bargaining Unit Persons
Article 27 – Copies of the Agreement
Article 28.01 – Training
Article 28.05 – Paid Education Leave (PEL)
Article 29 – Domestic Violence 77
Article 30.01 – Reporting Absences

Appendix II – Wage Rate Grids

Letters of Understanding:

Policies Affecting Terms and Conditions of Employment
Storm Emergency Policy and Procedures
Unifor Local 5555 Bargaining Unit
Seniority Work Arrangements for Coaches in Athletics and Recreation