

APPENDIX V

Excerpt from Collective Agreement: Non-Academic Administrative, Professional, and Technical Employees (Unit 1)

Expiry Date: April 30, 2022

SHORT-TERM EMPLOYEES

Effective May 2, 2021, the parties have agreed to the inclusion of Short-Term Employees within the Unifor Unit 1 Bargaining Unit.

The Articles, Appendices and Letters of Understanding below apply to Short-Term Employees. All other Articles, Appendices and Letters of Understanding do not apply.

Article 1 – Term

Article 2 – Recognition

Article 3 – Definitions

Article 4 – Management Rights

Article 5 – Union Representation

Article 6 – Complaint, Grievance & Arbitration Procedures

Article 7 – No Strikes or Lockouts

Article 8 – Respectful Workplace

Article 9 – Correspondence and Information

Article 10 – Health and Safety

Article 11 – Employee Information

Article 12 – Progressive Discipline and Discharge

Article 13.06 – Probationary Employment – Short-Term Employees

Article 14 – Seniority

Article 15 – Hours of Work

Article 16 – Leaves of Absence – only the following sub-articles apply:

16.01 Bereavement

16.02 Jury Duty

16.04 Vacations

16.05 Paid Holidays

16.07.1 Domestic or Sexual Violence Leave

16.08 Union Leaves

16.09 Public Service Leave

16.12 Remembrance Day

Article 20 – Labour Management Committee

Article 21.07 – Method of Salary Payment

Article 24 – Job Descriptions

Article 25 – Union Orientation

Article 26 – Non Bargaining Unit Persons

Article 27 – Copies of the Agreement

Article 28.01 – Training

Article 28.05 – Paid Education Leave (PEL)

Article 29 – Domestic Violence 77

Article 30.01 – Reporting Absences

Appendix II – Wage Rate Grids

Letters of Understanding:

Policies Affecting Terms and Conditions of Employment

Storm Emergency Policy and Procedures

Unifor Local 5555 Bargaining Unit

Seniority Work Arrangements for Coaches in Athletics and Recreation