



## Equitable Recruitment & Selection Feedback Survey

*The information requested below is intended for feedback purposes to help improve and enhance the Employment Equity Facilitator Program. Your feedback is very important and will be kept confidential.*

*Note that in addition to the feedback collected on this survey, individuals also have an opportunity for a confidential 1:1 discussion with the Employment Equity Specialist in Human Resources Services, and/or participation in a Focus Group with other EE Facilitators to share experiences.*

*Thank you for your commitment and efforts towards advancing Employment Equity and Inclusive Excellence at McMaster University.*

**Please select the applicable Survey based on your role during the Search.**

*Note: The survey should be completed as soon as possible after the Search is concluded.*

- **[Employment Equity Facilitator](#)**
  
- **[Search Committee Chair/Hiring Manager or Supervisor](#)**
  - *For additional clarity, this is not intended to be completed by the unit/area/department leader, unless they were actively involved during the Search*
  
- **[Dual-Role i.e. Search Committee Chair/Hiring Manager or Supervisor AND Employment Equity Facilitator](#)**
  - *Note that as a recommended best practice both roles should be played by separate individuals on the Committee, however, it is understandable that there might be constraints that would not make this feasible for every search.*

**Thank you for your feedback!**

For any questions or inquiries, please contact [hr.empequity@mcmaster.ca](mailto:hr.empequity@mcmaster.ca), or **Ayo Osinowo**, Program Coordinator, Employment Equity at [osinowa@mcmaster.ca](mailto:osinowa@mcmaster.ca)