This document is meant to support Hiring Managers in identifying and outlining key differences in job duties, responsibilities and requirements as the jobs progress in the job family to easily identify and select the appropriate JD for their area.
<table>
<thead>
<tr>
<th>Grade 5</th>
<th>Provide updates at research group meetings.</th>
<th>Pipette a variety of reagents and media.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade 7</td>
<td>Responsible for providing research support to faculty members in their research and teaching laboratory activities.</td>
<td>Support includes performing standardized and non-standardized laboratory experiments and conducting literature searches for use in publications such as journal articles or papers.</td>
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<tr>
<td>Grade 8</td>
<td>Conduct literature searches and write literature reviews.</td>
<td>Supervise technicians and train others on experimental techniques and the operation of laboratory equipment.</td>
</tr>
<tr>
<td>Grade 9</td>
<td>Responsible for providing research support to faculty members in their research and teaching laboratory activities.</td>
<td>Design, adapt, and perform specialized in-vitro and in-vivo procedures.</td>
</tr>
</tbody>
</table>

**Core Job Duties**
- Recognize and investigate apparent reasons for obvious deviations in results obtained.
- Write a variety of documents such as technical and procedural sections for research reports and standard operating procedures.
- Gather and compile experimental results and assist in the preparation of data for reports and publications.
- Use software to conduct routine statistical analyses.
- Provide updates at research group meetings.
- Demonstrate and train others on experimental techniques and the operation of laboratory equipment.
- Conduct literature searches.

**Scope of Job**
- Responsible for conducting laboratory experiments that are established and standardized under the direction of the immediate supervisor.
- Responsible for providing research support to faculty members in their research and teaching laboratory activities.
- Responsible for providing research support to faculty members in their research and teaching laboratory activities.

**Supervision**
- No formal supervision of others is required.
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**Research Lab Tech Progression**

**Research Lab Tech I**
- Grade 5
- Education and Experience: 3 year Community College Diploma
- Supervision: No formal supervision of others is required.

**Research Lab Tech II**
- Grade 6
- Education and Experience: 3 year Community College Diploma
- Supervision: No formal supervision of others is required.

**Research Lab Tech III**
- Grade 7
- Education and Experience: Bachelors Degree
- Supervision: No formal supervision of others is required.

**Research Lab Tech IV**
- Grade 8
- Education and Experience: Bachelors Degree
- Supervision: No formal supervision of others is required.

**Research Lab Tech V**
- Grade 9
- Education and Experience: Bachelors Degree
- Supervision: No formal supervision of others is required.

*Core job duties identified are in addition to the core job duties of the preceding roles/levels.*