

The **Workplace Employee Experience Working Committee** includes representatives from Human Resources, administrative leaders within faculties and administrative departments, and academic leaders. This committee will consider the needs and expectations of work activities as we plan for the Future of Work at McMaster, as well as the needs of different employee groups and roles.

Committee Membership as of February 2022:

1. Executive Sponsors: Provost and Vice-President, Academic ([Susan Tighe](#)) and VP Operations and Finance ([Saher Fazilat](#))
2. Co-chaired by AVP Human Resources ([Wanda McKenna](#)) and DSB Director of Administration ([Susan Mitchell](#))
3. Acting AVP Finance and Planning, Academic ([Sean Van Koughnett](#))
4. Administrative Leaders
 - Business ([Jennifer McCleary](#))
 - Science ([Debbie Marinoff-Shupe](#) and [Sarah Robinson](#))
 - Humanities ([Marcy Murchie](#))
 - Health Sciences ([Leslie Cooke-Bithrey](#) and [Annette Rosati](#))
 - Social Science ([Juliette Prouse](#))
 - Engineering ([Nancy Balfourt](#))
5. Associate Dean or delegate faculty member from each Faculty
 - Business ([Sue McCracken](#))
 - Science ([Marie Elliot](#))
 - Humanities ([Catherine Anderson](#))
 - Health Sciences ([Rob Whyte](#))
 - Social Science ([Tina Fetner](#))
 - Engineering ([Hatem Zurob](#))
6. Graduate Studies ([Doug Welch](#))
7. Research Services ([Kathy Charters](#) and [Gay Yuyitung](#))
8. University Advancement ([Ryan Liddell](#))
9. Student Affairs ([Shylo Elmayan](#), [Chris Eley](#) and [Rachel Huang](#))
10. Library ([Chris Nicol](#))
11. Museum ([Carol Podedworny](#))
12. Facility Services (to be confirmed)
13. Parking ([Sandra Singh](#))
14. Financial Affairs ([Terri Wetton](#))
15. University Technology Services ([Marzena Kielar](#), [Richard Godsmark](#), [Paula Brown-Hackett](#))
16. Communications Support ([Tina Depko](#))
17. Health, Safety and Risk Management ([Dane DeMan](#))
18. Employment Equity ([May-Marie Duwai-Sowa](#))
19. Employee and Labour Relations ([Andrea Aitchison](#) and [Eric Bourque](#))
20. Organizational Development ([Christine Costa](#) and [Franca Berti-Bogojevic](#))
21. Project Management ([Kristen Watts](#))