

SEEKING NEW MEMBERS!

The Black, Indigenous, and Racialized Staff Employee Resource Group is a community-based resource group with the following purpose:



- **To advocate and amplify** the voices of members on issues and needs for institutional awareness and action
- **To improve** the members sense of connectedness, belonging and empowerment
- **To provide and support** the development of knowledge, skills, confidence, and networks to facilitate career growth and leadership opportunities for its members
- **To increase** members awareness of and ability to navigate institutional systems

If you are interested in joining the BIRS ERG, please send an email to equity@mcmaster.ca

Equity and
Inclusion Office



President's Advisory
Committee on Building and
Inclusive Community

Human
Resources