

**APPENDIX II
WAGE RATE GRIDS
Unifor Wage Rate Grid – Year 1 – Effective May 1, 2022**

Grade	Minimum Rate (Short Term Employees Only)	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$17.20	\$17.45	\$18.56	\$19.50	\$20.37	\$21.17	\$21.92	\$22.57	\$23.15	\$23.63	\$24.08	\$24.56
2	\$17.63	\$18.32	\$19.49	\$20.46	\$21.39	\$22.21	\$23.02	\$23.72	\$24.31	\$24.80	\$25.26	\$25.81
3	\$18.23	\$19.32	\$20.56	\$21.57	\$22.55	\$23.45	\$24.25	\$25.01	\$25.62	\$26.15	\$26.67	\$27.22
4	\$18.99	\$20.51	\$21.82	\$22.91	\$23.95	\$24.94	\$25.76	\$26.54	\$27.23	\$27.73	\$28.28	\$28.85
5	\$19.58	\$21.87	\$23.28	\$24.44	\$25.54	\$26.53	\$27.46	\$28.25	\$29.02	\$29.62	\$30.17	\$30.78
6	\$20.74	\$23.63	\$25.14	\$26.39	\$27.57	\$28.67	\$29.70	\$30.57	\$31.34	\$31.98	\$32.65	\$33.30
7	\$23.23	\$25.62	\$27.25	\$28.62	\$29.90	\$31.12	\$32.21	\$33.21	\$34.01	\$34.70	\$35.38	\$36.07
8	\$26.14	\$27.95	\$29.73	\$31.21	\$32.63	\$33.90	\$35.08	\$36.13	\$37.05	\$37.79	\$38.54	\$39.35
9	\$27.88	\$30.64	\$32.59	\$34.22	\$35.74	\$37.16	\$38.50	\$39.60	\$40.63	\$41.40	\$42.25	\$43.09
10	\$29.67	\$33.69	\$35.84	\$37.64	\$39.34	\$40.86	\$42.27	\$43.54	\$44.67	\$45.55	\$46.47	\$47.35
11	\$33.04	\$36.78	\$39.12	\$41.08	\$42.93	\$44.65	\$46.21	\$47.62	\$48.79	\$49.74	\$50.73	\$51.75
12	\$37.82	\$40.32	\$42.89	\$45.02	\$47.05	\$48.89	\$50.63	\$52.15	\$53.42	\$54.49	\$55.59	\$56.70

Unifor Wage Rate Grid – Year 2 – Effective May 1, 2023

Grade	Minimum Rate (Short Term Employees Only)	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$17.72	\$17.97	\$19.12	\$20.09	\$20.98	\$21.81	\$22.58	\$23.25	\$23.84	\$24.34	\$24.80	\$25.30
2	\$18.16	\$18.87	\$20.07	\$21.07	\$22.03	\$22.88	\$23.71	\$24.43	\$25.04	\$25.54	\$26.02	\$26.58
3	\$18.78	\$19.90	\$21.18	\$22.22	\$23.23	\$24.15	\$24.98	\$25.76	\$26.39	\$26.93	\$27.47	\$28.04
4	\$19.56	\$21.13	\$22.47	\$23.60	\$24.67	\$25.69	\$26.53	\$27.34	\$28.05	\$28.56	\$29.13	\$29.72
5	\$20.17	\$22.53	\$23.98	\$25.17	\$26.31	\$27.33	\$28.28	\$29.10	\$29.89	\$30.51	\$31.08	\$31.70
6	\$21.36	\$24.34	\$25.89	\$27.18	\$28.40	\$29.53	\$30.59	\$31.49	\$32.28	\$32.94	\$33.63	\$34.30
7	\$23.93	\$26.39	\$28.07	\$29.48	\$30.80	\$32.05	\$33.18	\$34.21	\$35.03	\$35.74	\$36.44	\$37.15
8	\$26.92	\$28.79	\$30.62	\$32.15	\$33.61	\$34.92	\$36.13	\$37.21	\$38.16	\$38.92	\$39.70	\$40.53
9	\$28.72	\$31.56	\$33.57	\$35.25	\$36.81	\$38.27	\$39.66	\$40.79	\$41.85	\$42.64	\$43.52	\$44.38
10	\$30.56	\$34.70	\$36.92	\$38.77	\$40.52	\$42.09	\$43.54	\$44.85	\$46.01	\$46.92	\$47.86	\$48.77
11	\$34.03	\$37.88	\$40.29	\$42.31	\$44.22	\$45.99	\$47.60	\$49.05	\$50.25	\$51.23	\$52.25	\$53.30
12	\$38.95	\$41.53	\$44.18	\$46.37	\$48.46	\$50.36	\$52.15	\$53.71	\$55.02	\$56.12	\$57.26	\$58.40

Unifor Wage Rate Grid – Year 3 – Effective May 1, 2024

Grade	Minimum Rate (Short Term Employees Only)	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$18.21	\$18.46	\$19.65	\$20.64	\$21.56	\$22.41	\$23.20	\$23.89	\$24.50	\$25.01	\$25.48	\$26.00
2	\$18.66	\$19.39	\$20.62	\$21.65	\$22.64	\$23.51	\$24.36	\$25.10	\$25.73	\$26.24	\$26.74	\$27.31
3	\$19.30	\$20.45	\$21.76	\$22.83	\$23.87	\$24.81	\$25.67	\$26.47	\$27.12	\$27.67	\$28.23	\$28.81
4	\$20.10	\$21.71	\$23.09	\$24.25	\$25.35	\$26.40	\$27.26	\$28.09	\$28.82	\$29.35	\$29.93	\$30.54
5	\$20.72	\$23.15	\$24.64	\$25.86	\$27.03	\$28.08	\$29.06	\$29.90	\$30.71	\$31.35	\$31.93	\$32.57
6	\$21.95	\$25.01	\$26.60	\$27.93	\$29.18	\$30.34	\$31.43	\$32.36	\$33.17	\$33.85	\$34.55	\$35.24
7	\$24.59	\$27.12	\$28.84	\$30.29	\$31.65	\$32.93	\$34.09	\$35.15	\$35.99	\$36.72	\$37.44	\$38.17
8	\$27.66	\$29.58	\$31.46	\$33.03	\$34.53	\$35.88	\$37.12	\$38.23	\$39.21	\$39.99	\$40.79	\$41.64
9	\$29.51	\$32.43	\$34.49	\$36.22	\$37.82	\$39.32	\$40.75	\$41.91	\$43.00	\$43.81	\$44.72	\$45.60
10	\$31.40	\$35.65	\$37.94	\$39.84	\$41.63	\$43.25	\$44.74	\$46.08	\$47.28	\$48.21	\$49.18	\$50.11
11	\$34.97	\$38.92	\$41.40	\$43.47	\$45.44	\$47.25	\$48.91	\$50.40	\$51.63	\$52.64	\$53.69	\$54.77
12	\$40.02	\$42.67	\$45.39	\$47.65	\$49.79	\$51.74	\$53.58	\$55.19	\$56.53	\$57.66	\$58.83	\$60.01