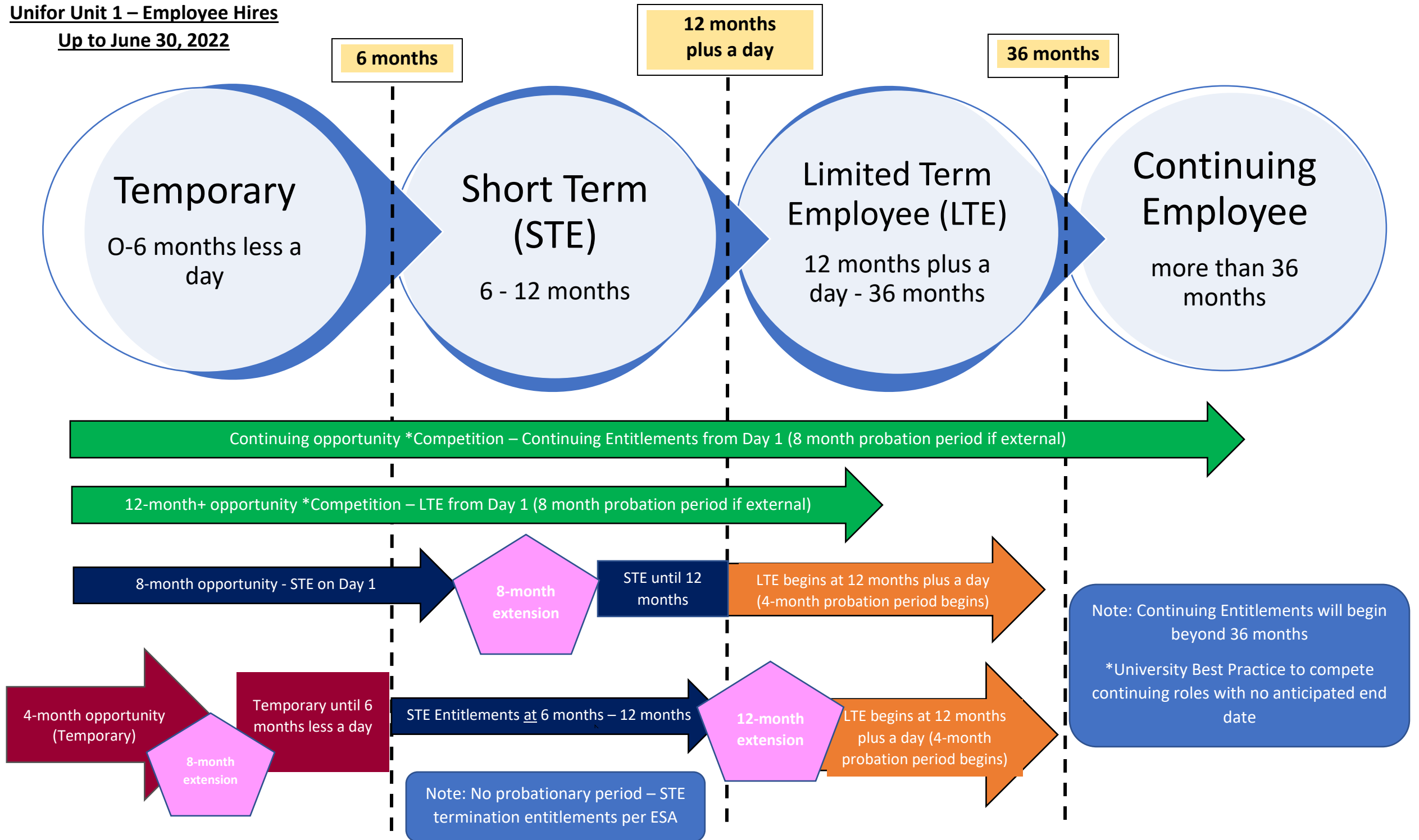
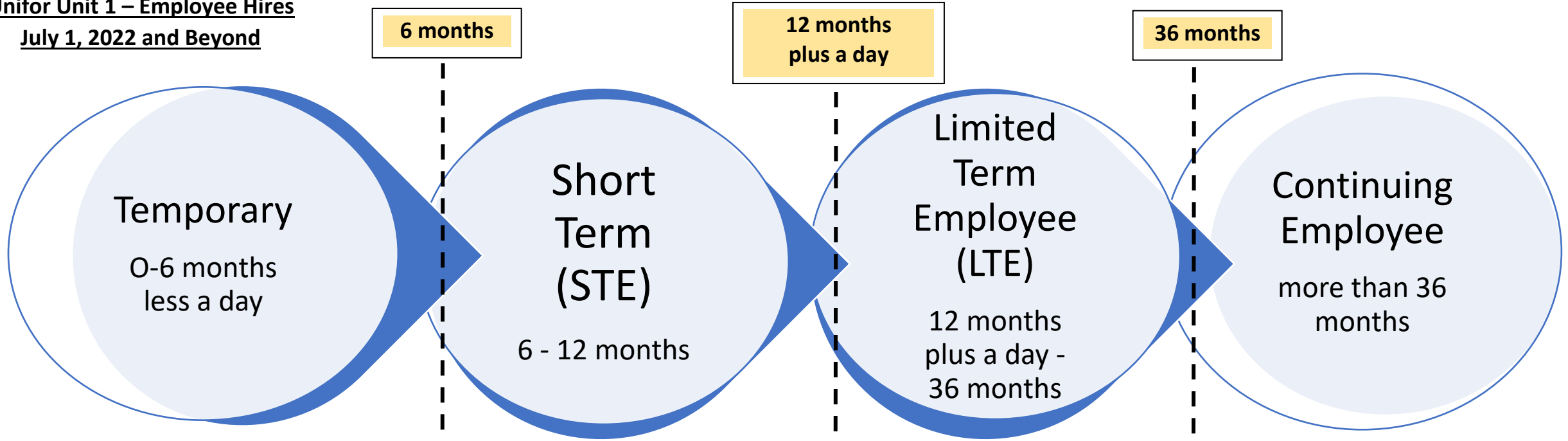


Unifor Unit 1 – Employee Hires

Up to June 30, 2022



Unifor Unit 1 – Employee Hires
July 1, 2022 and Beyond



Continuing opportunity *Competition – Continuing Entitlements from Day 1 (8 month probation period if external)

12-month+ opportunity *Competition – LTE from Day 1 (8 month probation period if external)

8-month opportunity - STE on Day 1

8-month extension

LTE begins at point of extension (4-month probation begins)

4-month opportunity (Temporary)

8-month extension

STE begins at point of extension

12-month extension

LTE begins at point of extension (4 month probation begins)

Note: No probationary period – STE termination entitlements per ESA

Note: Continuing Entitlements will begin beyond 36 months

*University Best Practice to compete continuing roles with no anticipated end date

Note: Vacancies greater than 12 months will be posted in accordance with Article 18 or be subject to a request for a waiver of competition as requested through E/LR.