

Time Reporting/Absence Entry and Approval Deadlines

FACULTY AMALGAMATED PAY (FAM) AFFILIATES

Pay Period ID	Start Date of Pay Period (Sunday)	End Date of Pay Period (Saturday)	Pay Deposit Date (Friday, unless otherwise noted)	Time Reporting / Absence Entry and Approval Deadline Monday 3PM of a pay day week (unless otherwise noted)
202501-FAM	December 15, 2024	December 28, 2024	January 3, 2025	TBD
202502-FAM	December 29, 2024	January 11, 2025	January 17, 2025	January 13, 2025
202503-FAM	January 12, 2025	January 25, 2025	January 31, 2025	January 27, 2025
202504-FAM	January 26, 2025	February 8, 2025	February 14, 2025	February 10, 2025
202505-FAM	February 9, 2025	February 22, 2025	February 28, 2025	February 24, 2025
202506-FAM	February 23, 2025	March 8, 2025	March 14, 2025	March 10, 2025
202507-FAM *	March 9, 2025	March 22, 2025	March 28, 2025	March 24, 2025
202508-FAM	March 23, 2025	April 5, 2025	April 11, 2025	April 7, 2025
202509-FAM	April 6, 2025	April 19, 2025	April 25, 2025	April 21, 2025
202510-FAM	April 20, 2025	May 3, 2025	May 9, 2025	May 5, 2025
202511-FAM	May 4, 2025	May 17, 2025	May 23, 2025	Friday, May 16, 2025
202512-FAM	May 18, 2025	May 31, 2025	June 6, 2025	June 2, 2025
202513-FAM	June 1, 2025	June 14, 2025	June 20, 2025	June 16, 2025
202514-FAM	June 15, 2025	June 28, 2025	July 4, 2025	Friday, June 27, 2025
202515-FAM	June 29, 2025	July 12, 2025	July 18, 2025	July 14, 2025
202516-FAM	July 13, 2025	July 26, 2025	August 1, 2025	July 28, 2025
202517-FAM	July 27, 2025	August 9, 2025	August 15, 2025	August 11, 2025
202518-FAM *	August 10, 2025	August 23, 2025	August 29, 2025	August 25, 2025
202519-FAM	August 24, 2025	September 6, 2025	September 12, 2025	September 8, 2025
202520-FAM	September 7, 2025	September 20, 2025	September 26, 2025	September 22, 2025
202521-FAM	September 21, 2025	October 4, 2025	October 10, 2025	October 6, 2025
202522-FAM	October 5, 2025	October 18, 2025	October 24, 2025	October 20, 2025
202523-FAM	October 19, 2025	November 1, 2025	November 7, 2025	November 3, 2025
202524-FAM	November 2, 2025	November 15, 2025	November 21, 2025	November 17, 2025
202525-FAM	November 16, 2025	November 29, 2025	December 5, 2025	TBD
202526-FAM	November 30, 2025	December 13, 2025	December 19, 2025	TBD
202601-FAM	December 14, 2025	December 27, 2025	January 2, 2026	TBD

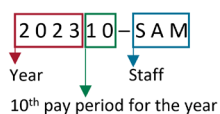
[See next page for Definitions & Important Notes](#)

Bold indicates changes to the Payday or Time / Absence Approval Deadline.

Definitions and Important Notes

Pay Period: A pay period is a specific length of time during which employees receive wages for the work they have performed. The length of a pay period at McMaster is defined as 14 days, starting from Sunday, and ending on the Saturday of the following week.

Pay Period ID: Pay Period ID identifies the name of pay period within the calendar year within the Human Resources (Mosaic) system. For example, “202310-SAM” means the 10th pay period in the year 2023, for Staff. Whereas 202310-FAM means the 10th pay period in the year 2023 for Faculty and Affiliates.



Pay Deposit Date: A pay deposit date is the regularly scheduled bi-weekly date on which employees receive wages for the work they have performed during the pay period. McMaster’s pay deposit dates occur on Fridays and are on alternating weeks for staff and faculty. If a statutory holiday or bank holiday falls on a Friday, the pay deposit date will be on Thursday. Pay statements are available to be viewed in the Human Resources (Mosaic) system the Thursday prior to the scheduled pay deposit date.

Time Reporting/Absence Entry & Approval Deadline: This is the deadline for when the department administrator or reporting supervisor or manager must have entered and approved timesheets or absences for all individuals in the Human Resources (Mosaic) system. If the time or absence is not approved by the deadline, the submission will be paid on the next pay period. **Please note:** absences for the current pay period approved after the absence approval deadline may result in a loss of pay for the employee. Please refrain from approving absences until after the Pay Deposit Date. **Employees should check with department administrators as the department may have earlier cut off dates than those noted by HR.*

Retroactive request: This is a request submitted with an effective date prior to the current pay period. The transaction will be processed within the pay period that it is submitted and approved in. Impacts to an employee’s paycheque because of the retroactive request (e.g., overpayments) will be processed within the defined Service Level Agreement (SLA) period.