

# Advancing Employment Equity & Inclusive Excellence

WORKSHOP SERIES

Human Resources Services, in collaboration with the Equity and Inclusion Office, Indigenous Studies Program and Faculty of Social Sciences are pleased to present a series of interactive workshops to facilitate greater understanding of equitable hiring practices, equitable and accessible workplace accommodation processes and Indigenous Cultural Competency.

Who Should Attend: Chairs • Directors • Hiring Managers • Supervisors

## **Recruitment and Selection/ Search Committee Training**

This interactive workshop will provide guidelines and best practices for equitable recruitment and selection processes and outcomes

#### **REGISTER FOR ONE OF THE FOLLOWING DATES:**

#### **NOVEMBER 28, 2018**

8:30 a.m. – 11 a.m. | Great Hall, University Club

#### **OR DECEMBER 3, 2018**

8:30 a.m. – 11 a.m. | A.N. Bourns Science Building, Room 166

## **Equitable and Accessible Workplace Accommodation Training**

This workshop will present guidelines on processes and resources related to disability or medical workplace accommodation and the duty to accommodate.

#### **REGISTER FOR ONE OF THE FOLLOWING DATES:**

#### **NOVEMBER 15. 2018**

1 p.m. – 3:30 p.m. | Council Chambers, Gilmour Hall

#### **OR NOVEMBER 23, 2018**

1 p.m. – 3:30 p.m. | Burke Science Building, Room 121

#### COMING IN JANUARY 2019

### Indigenous Cultural Competency Training Program

This interactive and informative program will provide a comprehensive overview of Indigenous People's demographics and worldviews, contributions and resilience, as well as examine both barriers and supports that Indigenous populations encounter, including students in postsecondary institutions.

## A certificate of attendance will be provided upon completion.

More details to follow.

SPACE IS LIMITED!

To register go to https://bit.ly/2NXOH8u

To discuss an individual accommodation, contact May-Marie Duwai-Sowa, Employment Equity Specialist at duwaisom@mcmaster.ca or ext. 24395

Human Resources Services Equity and Inclusion Office



Faculty of Social Sciences Indigenous Studies Program