

## Time Reporting/Absence Entry and Approval Deadlines

## FACULTY AMALGAMATED PAY (FAM) AFFILIATES

Time Reporting / Absence Entry and Approval Deadline Monday 3PM of a pay day week (unless otherwise noted)	Pay Deposit Date (Friday, unless otherwise noted)	End Date of Pay Period (Saturday)	Start Date of Pay Period (Sunday)	Pay Period ID
Thursday, December 21, 2023	January 5, 2024	December 30, 2023	December 17, 2023	202401-FAM
January 15, 2024	January 19, 2024	January 13, 2024	December 31, 2023	202402-FAM
January 29, 2024	February 2, 2024	January 27, 2024	January 14, 2024	202403-FAM
February 12, 2024	February 16, 2024	February 10, 2024	January 28, 2024	202404-FAM
February 26, 2024	March 1, 2024	February 24, 2024	February 11, 2024	202405-FAM
March 11, 2024	March 15, 2024	March 9, 2024	February 25, 2024	202406-FAM
March 22, 2024	March 28, 2024	March 23, 2024	March 10, 2024	202407-FAM
April 8, 2024	April 12, 2024	April 6, 2024	March 24, 2024	202408-FAM
April 22, 2024	April 26, 2024	April 20, 2024	April 7, 2024	202409-FAM
May 6, 2024	May 10, 2024	May 4, 2024	April 21, 2024	202410-FAM
May 17, 2024	May 24, 2024	May 18, 2024	May 5, 2024	202411-FAM
June 3, 2024	June 7, 2024	June 1, 2024	May 19, 2024	202412-FAM
June 17, 2024	June 21, 2024	June 15, 2024	June 2, 2024	202413-FAM
June 28, 2024	July 5, 2024	June 29, 2024	June 16, 2024	202414-FAM
July 15, 2024	July 19, 2024	July 13, 2024	June 30, 2024	202415-FAM
July 29, 2024	August 2, 2024	July 27, 2024	July 14, 2024	202416-FAM
August 12, 2024	August 16, 2024	August 10, 2024	July 28, 2024	202417-FAM
August 26, 2024	August 30, 2024	August 24, 2024	August 11, 2024	202418-FAM
September 9, 2024	September 13, 2024	September 7, 2024	August 25, 2024	202419-FAM
September 23, 2024	September 27, 2024	September 21, 2024	September 8, 2024	202420-FAM
October 7, 2024	October 11, 2024	October 5, 2024	September 22, 2024	202421-FAM
October 21, 2024	October 25, 2024	October 19, 2024	October 6, 2024	202422-FAM
November 4, 2024	November 8, 2024	November 2, 2024	October 20, 2024	202423-FAM
November 18, 2024	November 22, 2024	November 16, 2024	November 3, 2024	202424-FAM
TBD	December 6, 2024	November 30, 2024	November 17, 2024	202425-FAM
TBD	December 20, 2024	December 14, 2024	December 1, 2024	202426-FAM
TBD	January 3, 2025	December 28, 2024	December 15, 2024	202501-FAM

**See next page for Definitions & Important Notes** 

**Bold** indicates changes to the Payday or Time / Absence Approval Deadline.

## **Definitions and Important Notes**



**Pay Period:** A pay period is a specific length of time during which employees receive wages for the work they have performed. The length of a pay period at McMaster is defined as 14 days, starting from Sunday, and ending on the Saturday of the following week.

**Pay Period ID:** Pay Period ID identifies the name of pay period within the calendar year within the Human Resources (Mosaic) system. For example, "202310-SAM" means the 10th pay period in the year 2023, for Staff. Whereas 202310-FAM means the 10th pay period in the year 2023 for Faculty and Affiliates.



Pay Deposit Date: A pay deposit date is the regularly scheduled bi-weekly date on which employees receive wages for the work they have performed during the pay period. McMaster's pay deposit dates occur on Fridays and are on alternating weeks for staff and faculty. If a statutory holiday or bank holiday falls on a Friday, the pay deposit date will be on Thursday. Pay statements are available to be viewed in the Human Resources (Mosaic) system the Thursday prior to the scheduled pay deposit date.

Time Reporting/Absence Entry & Approval Deadline: This is the deadline for when the department administrator or reporting supervisor or manager must have entered and approved timesheets or absences for all individuals in the Human Resources (Mosaic) system. If the time or absence is not approved by the deadline, the submission will be paid on the next pay period. Please note: absences for the current pay period approved after the absence approval deadline may result in a loss of pay for the employee. Please refrain from approving absences until after the Pay Deposit Date. \*Employees should check with department administrators as the department may have earlier cut off dates than those noted by HR.

**Retroactive request**: This is a request submitted with an effective date prior to the current pay period. The transaction will be processed within the pay period that it is submitted and approved in. Impacts to an employee's paycheque because of the retroactive request (e.g., overpayments) will be processed within the defined Service Level Agreement (SLA) period.