

Groupings for Merit for 2021 FHS

Data as at May 11, 2021

Merit Pools are administered at the Vice-President level. In practice, departments allocate merit within their own units and sometimes find it's a challenge to do so where the numbers of TMG are small. The proposed groupings are intending to create larger groups to help facilitate the administration of merit increases. The budget of each grouping will continue to roll up and balance at the Vice-President level.

VP	Merit grouping	Senior Administrative Lead	Dept ID	Department	Count of Employees			
Health Sciences	Education Services	Executive Director Education Services, Tammy Troy-Hempey	10182	Educ Anatomy	1			
			10183	Educ Bhsc	1			
			10185	Educ Central	5			
			10187	FHS Educ CPD	1			
			10188	Educ Csbl	3			
			10191	Educ Fmpe	1			
			10193	Educ Maccare	1			
			10194	Educ Md	2			
			10196	Educ Pa	1			
			10199	Educ Postgrad	3			
			10200	Educ Wrc	1			
			10201	Educ HSGS	1			
			10202	Educ Midwifery	1			
			10509	Educ ROMP	1			
			Education Services Total					23
				FHS AVP and CAO	Assistant VP and Chief Administration Officer, Laura Harrington	10152	Office of the CAO	6
						10153	FHS Development	2
						10154	Safety	2
						10156	Public Relations	1
						10157	FHS Academic Administration	10
			10158	FHS COA/AVP Clinical Services	1			
			10159	FHS Finance	5			
			10160	FHS Research Finance	1			
			10166	National Pain Centre	1			
			10167	CSU - Faculty	5			
			10280	M G Degroote Inst for Pain	1			
			10282	M G Degroote Inst Infectious D	2			
			10287	HSC Library Central Administra	2			
FHS AVP and CAO Total					39			
	FHS Clinical and Basic Science Departments and Schools	Assistant VP and Chief Administration Officer, Laura Harrington	10164	FHS MGD Initiative	1			
			10169	Anaesthesia	1			
			10170	Biochemistry	4			
			10171	Health Evidence and Impact	17			
			10173	Family Med	8			
			10174	Obs & Gyn	3			
			10175	Oncology	4			
			10176	Pathology	2			
			10177	Pediatrics	5			
			10178	Psychiatry	5			
			10179	Rad/Nuclear Med	1			
			10180	Surgery	7			
			10203	International	1			
			10204	Medicine	22			
			10206	Nursing	6			
			10208	Rehab Sciences	2			
FHS Clinical and Basic Science Departments and Schools Total					89			
	HS HR and Management	Director Human Resources, Leslie Cooke-Bithrey	10155	HS HR and Management	15			
HS HR and Management Total					15			
	Vice-Dean Research, FHS	Director Heath Research Services, Tracy Arabski	10285	Health Research Services	5			
			10286	CAF	3			
Vice-Dean Research, FHS Total					8			
Grand Total					174			